

**EWB BULLETIN, Second Quarter of 2019:**

	<b>Case Description/Allegations</b>	<b>Relevant Policies</b>	<b>Status/Case Disposition</b>
1	Allegation of manipulation of time reports	<i>Code of Business Conduct and Ethics ("Code"); Human Resources Manual</i>	Under investigation by Internal Audit.
2	Allegations of: (1) non-disclosure of involvement in work/entities outside PLDT and business dealings with subordinates and employees of service provider; and (2) unauthorized use of Company resources	<i>Code; Conflict of Interest Policy ("COI") Policy; other relevant Company Policies, Processes and Procedures</i>	Closed. Administrative penalty was imposed.
3	Allegation of election to public office	<i>COI Policy; Policy on Employees Running for or Elected to Public Office</i>	Closed. Administrative penalty was imposed.

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