

## PLDT DIRECTORS' AND OFFICERS' SHAREHOLDINGS IN THE COMPANY IN THE YEAR 2020

The Company has clear policies regarding the trading by directors, officers and employees in the Company's own securities intended to align their interests with those of shareholders and other stakeholders. Please see discussion on Restriction on Trading of Shares. Trading in Company shares by directors and officers in the year 2020 are shown in the table below.

NUMBER OF COMPANY SHARES <sup>1</sup>				
	Starting Balance <sup>2</sup>	Acquired	Disposed	Ending Balance <sup>3</sup>
<b>A. Directors</b>				
1. Manuel V. Pangilinan	267,611	17,300		284,911
2. Manuel L. Argel, Jr. <sup>4</sup>	1 <sup>5</sup>			1
3. Helen Y. Dee	25,080 <sup>6</sup>			25,080
4. Ray C. Espinosa	21,743	10,000		31,743
5. James L. Go	776,154	100,000		876,154
6. Shigeki Hayashi	1			1
7. Junichi Igarashi	1			1
8. Bernido H. Liu	1			1
9. Artemio V. Panganiban	1,771	3,600		5,371
10. Maria Lourdes C. Rausa-Chan	6,500	3,300		9,800
11. Albert F. Del Rosario	142,410			142,410
12. Pedro E. Roxas	231			231
13. Marife B. Zamora	5			5
<b>B. Officers</b>				
1. Alfredo S. Panlilio	3,000	12,505		15,505
2. Anabelle L. Chua	20,578	3,800		24,378
3. Victorico P. Vargas	9,545	3,800	380	12,965
4. Marilyn A. Victorio-Aquino	0	11,630	1,330	10,300
5. Gina Marina P. Ordoñez	3,234	2,933	1,026	5,141
6. Alejandro O. Caeg	6,165	3,150		9,315
7. Mary Rose L. Dela Paz	2,480	1,200	420	3,260
8. Juan Victor I. Hernandez	2,385	3,450	1,102	4,733
9. Menardo G. Jimenez, Jr.	4,894	3,150		8,044
10. June Cheryl A. Cabal-Revilla <sup>7</sup>	5,090	3,300		8,390
11. Florentino D. Mabasa, Jr. <sup>8</sup>	1,861	1,800		3,661
12. Katrina L. Abelarde	2,236	2,275	630	3,881
13. Marco Alejandro T. Borlongan	2,273	1,200	420	3,053
14. Mary Julie C. Carceller	0			0

<sup>1</sup> Includes directly and indirectly owned shares in the Company. Changes in shareholdings were disclosed in the *Statements of Changes in Beneficial Ownership of Securities* filed with the Securities Exchange Commission and Philippine Stock Exchange, Inc. and posted on the Company website at [PLDT Investor Relations>Shareholder Information>Beneficial Ownership](#).

<sup>2</sup> As at December 31, 2019

<sup>3</sup> As at December 31, 2020

<sup>4</sup> Mr. Argel was elected as director on January 28, 2020, replacing Ms. Aurora C. Ignacio who resigned on January 28, 2020

<sup>5</sup> As of date of election as director

<sup>6</sup> Includes 2,780 shares for the account of Michelle Y. Dee-Santos and 245 shares under the name of Helen Y. Dee, both under PCD Nominee Corporation and 21,957 shares owned by Hydee Management Corporation. As chairperson and president of Hydee Management Corporation, Ms. Dee may exercise the voting right in respect of the 21,957 shares of Hydee Management Corporation.

<sup>7</sup> Retirement effective on the close of business hour on December 31, 2020

NUMBER OF COMPANY SHARES <sup>1</sup>				
	Starting Balance <sup>2</sup>	Acquired	Disposed	Ending Balance <sup>3</sup>
15. Bernard H. Castro	0			0
16. Marisa V. Conde <sup>9</sup>	1,125	1,200		2,325
17. Joan A. De Venecia-Fabul	0	375	131	244
18. Gil Samson D. Garcia	3	1,200	1,170	33
19. Joseph Ian G. Gendrano	932	1,200	420	1,712
20. Ma. Criselda B. Guhit	2,194	500		2,694
21. Leah Camilla R. Besa-Jimenez	2,700	1,200	420	3,480
22. Princesita P. Katigbak	955	520		1,475
23. Albert Mitchell L. Locsin	1,523	1,375	420	2,478
24. Leo I. Posadas	2,185	1,300	420	3,065
25. Dale M. Ramos	1,945	1,100	385	2,660
26. Angel T. Redoble <sup>10</sup>	1,105 <sup>11</sup>			1,105
27. Aileen D. Regio	1,272	1,200	420	2,052
28. Luis S. Reñon	975	1,200	2,120	55
29. Bernadette C. Salinas <sup>12</sup>	669 <sup>11</sup>			669
30. Emiliano R. Tanchico, Jr. <sup>13</sup>	3,759	1,200	420	4,539
31. Victor Y. Tria	1,387	1,200	420	2,167
32. Jude Michael H. Turcuato <sup>14</sup>	0			0
33. Melissa V. Vergel de Dios	2,235	1,200		3,435
34. John Henri C. Yanez	643	500	175	968
35. Catherine Y. Yang <sup>15</sup>	0 <sup>11</sup>	1,900		1,900
36. Maria Cecilia H. Abad	308	500	175	633
37. Minerva M. Agas	1,125	500		1,625
38. Benedict Patrick V. Alcoseba	879	575		1,454
39. Cecille M. Alzona <sup>16</sup>	266 <sup>11</sup>			266
40. Elizabeth S. Andojar	590	500		1,090
41. Roy Victor E. Añonuevo	440	170	59	551
42. Tito Rodolfo B. Aquino, Jr.	390	500		890
43. Mitchie M. Arcaina	0	250		250
44. Jerameel A. Azurin	804	500		1,304
45. Francis A. Bautista <sup>17</sup>	767 <sup>11</sup>			767
46. Rafael M. Bejar	950	500	175	1,275
47. Dianne M. Blanco <sup>18</sup>	20 <sup>11</sup>			20
48. Wilson S. Bobier	442	170		612
49. Luis Gregorio D. Casas	190	270	249	211
50. Jose Michael Vincent G. Co <sup>19</sup>	0 <sup>11</sup>			0

<sup>8</sup> Separated as First Vice President effective February 1, 2021 but will continue to serve as Assistant Corporate Secretary for the unexpired term of his appointment to said office or until the Board elects his successor to said office

<sup>9</sup> Separated from service effective February 1, 2021

<sup>10</sup> Appointment as First Vice President effective February 16, 2020 was confirmed by the Board in a meeting held on August 6, 2020

<sup>11</sup> As of date of appointment as officer

<sup>12</sup> Appointment as Vice President effective January 1, 2020 was confirmed by the Board in a meeting held on August 6, 2020. Promoted to First Vice President effective November 5, 2020

<sup>13</sup> Separated from service effective January 1, 2021

<sup>14</sup> Appointment as First Vice President effective July 16, 2020 was confirmed by the Board in a meeting held on November 5, 2020

<sup>15</sup> Appointment as First Vice President effective July 31, 2020 was confirmed by the Board in a meeting held on August 6, 2020

<sup>16</sup> Appointment as Vice President effective November 1, 2020 was confirmed by the Board in a meeting held on November 5, 2020

<sup>17</sup> Promoted to Vice President effective November 5, 2020

<sup>18</sup> Appointment as Vice President effective January 16, 2020 was confirmed by the Board in a meeting held on November 5, 2020

<sup>19</sup> Appointment as Vice President effective August 1, 2020 was confirmed by the Board in a meeting held on November 5, 2020

NUMBER OF COMPANY SHARES <sup>1</sup>				
	Starting Balance <sup>2</sup>	Acquired	Disposed	Ending Balance <sup>3</sup>
51. Ma. Monica M. Consing	0	458	160	298
52. Branden B. Dean <sup>20</sup>	0 <sup>11</sup>			0
53. Gene S. de Guzman	807	500	175	1,132
54. Aniceto M. Franco III	458	458	160	756
55. John John R. Gonzales	803	500	175	1,128
56. Leonard A. Gonzales <sup>21</sup>	0 <sup>11</sup>			0
57. Silverio S. Ibay, Jr.	795	500		1,295
58. Gary F. Ignacio	608	500		1,108
59. Marven S. Jardiel	944	500		1,444
60. Alexander S. Kibanoff	944	500		1,444
61. Javier C. Lagdameo	1,125	650		1,775
62. Armando Dodjie T. Lim <sup>17</sup>	532 <sup>11</sup>			532
63. Czar Christopher S. Lopez	1,120	850		1,970
64. Paolo Jose C. Lopez	1,100	400		1,500
65. Ma. Carmela F. Luque	1,125	510		1,635
66. Melanie A. Manuel <sup>15</sup>	345	500	175	670
67. Ronaldo David R. Mendoza <sup>15</sup>	345	500	175	670
68. Loreevi Gail O. Mercado <sup>22</sup>	0 <sup>11</sup>			0
69. Oliver Carlos G. Odulio	984	500		1,484
70. Jonston Prince W. Ong <sup>23</sup>	0 <sup>11</sup>			0
71. Carlo S. Ople	828	685	175	1,338
72. Charles Louis L. Orcena	0	500	175	325
73. Serviliano L. Padiz, Jr. <sup>17</sup>	499 <sup>11</sup>			499
74. Raymond A. Racho	406	170		576
75. Eduardo H. Rafuson <sup>15</sup>	390	500		890
76. Ricardo C. Rodriguez <sup>15</sup>	5,712			5,712
77. Genaro C. Sanchez	5,398	500	175	5,723
78. Maria Christina C. Semira	644	500	175	969
79. Ma. Merceditas T. Siapatco	795	500		1,295
80. Arvin L. Siena	988	500		1,488
81. Carla Elena A. Tabuena	862	500		1,362
82. Ma. Magdalene A. Tan <sup>17</sup>	0 <sup>11</sup>			0
83. Patrick S. Tang	1,408	500		1,908
84. Jecyn Aimee C. Teng	327	500	175	652
85. Milan M. Topacio	346	170	59	457
86. Radames Vittorio B. Zalameda	432	500		932

<sup>20</sup> Appointment as Vice President effective May 1, 2020 was confirmed by the Board in a meeting held on August 6, 2020

<sup>21</sup> Appointment as Vice President effective September 1, 2020 was confirmed by the Board in a meeting held on November 5, 2020

<sup>22</sup> Appointment as Vice President effective October 16, 2020 was confirmed by the Board in a meeting held on November 5, 2020

<sup>23</sup> Appointment as Vice President effective March 16, 2020 was confirmed by the Board in a meeting held on August 6, 2020