

Directors' and Officers' Shareholdings in the Company in Year 2015

The Company has clear policies regarding the trading by directors, officers and employees in the Company's own securities intended to align their interests with those of the shareholders and other stakeholders. See [Restriction on Trading of Shares](#).

Trading in Company shares by directors and officers in the year 2015 are set forth in the table below.

	Number of Company Shares ¹			
	Starting Balance ²	Acquired	Disposed	Ending Balance ³
A. Directors				
1. Manuel V. Pangilinan	245,450	1,000		246,450
2. Helen Y. Dee	23,135 ⁴			23,135
3. Ray C. Espinosa	20,743		5,000	15,743
4. James L. Go	134,914			134,914
5. Bernido H. Liu ⁵				1
6. Tadashi Miyashita ⁶				1
7. Napoleon L. Nazareno ⁷	20,299			20,299
8. Hideaki Ozaki	1			1
9. Maria Lourdes C. Rausa-Chan	699		500	199
10. Pedro E. Roxas	231			231
11. Juan B. Santos	2			2
12. Tony Tan Caktiong	1			1

¹ Includes directly and indirectly owned shares in the Company. Changes in shareholdings were disclosed in the *Statements of Changes in Beneficial Ownership of Securities* filed with the Securities Exchange Commission and Philippine Stock Exchange, Inc. and posted on the Company website at [PLDT Investor Relations>Shareholder Information>Beneficial Ownership](#).

² As at December 31, 2014.

³ As at December 31, 2015.

⁴ Includes 835 shares for the account of Michelle Y. Dee-Santos and 245 shares under the name of Helen Y. Dee, both under PCD Nominee Corporation and 21,957 shares owned by Hydee Management Corporation. As chairperson and president of Hydee Management Corporation, Ms. Dee may exercise the voting right in respect of the 21,957 shares of Hydee Management Corporation.

⁵ Mr. Alfred V. Ty resigned on September 28, 2015 and was replaced by Mr. Bernido H. Liu who was elected by the Board on even date.

⁶ Mr. Setsuya Kimura resigned on July 07, 2015 and was replaced by Mr. Tadashi Miyashita who was elected by the Board on even date.

⁷ Retired as President and CEO of the Company effective December 31, 2015.

	Number of Company Shares ¹			
	Starting Balance ²	Acquired	Disposed	Ending Balance ³
13. Artemio V. Panganiban	1,771			1,771
B. Officers				
1. Ernesto R. Alberto	0			0
2. Isaias P. Fermin	0			0
3. Rene G. Bañez ⁸	1			1
4. Alejandro O. Caeg	200			200
5. Anabelle L. Chua	12,028			12,028
6. Jun R. Florencio	515			515
7. Menardo G. Jimenez, Jr.	22			22
8. Katrina L. Abelarde	0			0
9. Alfredo B. Carrera	300			300
10. Cesar M. Enriquez	0			0
11. Juan Victor I. Hernandez	0			0
12. Florentino D. Mabasa, Jr	0			0
13. Leo I. Posadas	10			10
14. June Cheryl C. Revilla	0			0
15. Oscar Enrico A. Reyes, Jr. ⁹				0
16. Martin T. Rio	0			0
17. Ricardo M. Sison	4,400			4,400
18. Emiliano R. Tanchico, Jr.	1,539			1,539
19. Melissa V. Vergel de Dios	0			0
20. Rafael M. Bejar	0			0
21. Marco Alejandro T. Borlongan	0			0
22. Renato L. Castañeda ¹⁰	214			214
23. Gerardo Jose V. Castro	0			0

⁸ Retired effective February 16, 2016.

⁹ Appointed as officer of the Company on February 01, 2015.

¹⁰ Retired effective January 01, 2016.

	Number of Company Shares ¹			
	Starting Balance ²	Acquired	Disposed	Ending Balance ³
24. Marissa V. Conde ¹¹				0
25. Gene S. de Guzman	0			0
26. Alona S. Dingle ¹²	0			0
27. Margarito G. Dujali, Jr.	0			0
28. Gil Samson D. Garcia	0			0
29. Joseph Ian G. Gendrano	0			0
30. Elisa B. Gesalta	0			0
31. John John R. Gonzales	0			0
32. Ma. Josefina T. Gorres	0			0
33. Ma. Criselda B. Guhit	1,250			1,250
34. Emerald L. Hernandez	0			0
35. Marven S. Jardiel	0			0
36. Princesita P. Katigbak	0			0
37. Alexander S. Kibanoff	0			0
38. Joseph Nelson M. Ladaban	0			0
39. Javier C. Lagdameo	0			0
40. Joselito S. Limjap	0			0
41. Albert Mitchell L. Locsin	0			0
42. Luis Ignacio A. Lopa	0			0
43. Paolo Jose C. Lopez ¹³				0
44. Ma. Carmela F. Luque	0			0
45. Oliver Carlos G. Odulio	0			0
46. Aileen D. Regio	0			0
47. Ricardo C. Rodriguez	5,712			5,712
48. Genaro C. Sanchez	4,460			4,460
49. Ana Maria A. Sotto	0			0

¹¹ Appointed as officer of the Company on July 07, 2015.

¹² Separated from service effective April 01, 2016.

¹³ Appointed as officer of the Company on January 27, 2015.

	Number of Company Shares ¹			
	Starting Balance ²	Acquired	Disposed	Ending Balance ³
50. Julieta S. Tañeca	5			5
51. Jesus M. Tañedo ¹⁴	0			0
52. Patrick S. Tang	570			570
53. Victor Y. Tria	0			0

¹⁴ Retired effective March 16, 2016.