

August 30, 2016

Philippine Stock Exchange 3/F Philippine Stock Exchange Plaza Ayala Triangle, Ayala Avenue Makati City

Attention: Mr. Jose Valeriano B. Zuño III

OIC - Head, Disclosure Department

### Gentlemen:

In compliance with Section 17.1 (b) of the Securities Regulation Code and SRC Rule 17.1.1.3(b).2, we submit herewith a copy of SEC Form 17-C with respect to certain discloseable events/information.

This shall also serve as the disclosure letter for the purpose of complying with the PSE Revised Disclosure Rules.

Very truly yours,

MA. LOURDES C. RAUSA-CHAN

Corporate Secretary



August 30, 2016

SECURITIES & EXCHANGE COMMISSION SEC Building, EDSA Mandaluyong City

Attention: Mr. Vicente Graciano P. Felizmenio, Jr.

Director - Markets and Securities Regulation Dept.

### Gentlemen:

In compliance with Section 17.1 (b) of the Securities Regulation Code and SRC Rule 17.1.1.3(a), we submit herewith two (2) copies of SEC Form 17-C with respect to certain discloseable events/information.

Very truly yours,

MA. LOURDES C. RAUSA CHAN

Corporate Secretary

# **COVER SHEET**

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**Note**: In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.



## SECURITIES AND EXCHANGE COMMISSION

### CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.1

1.	August 30, 2016  Date of Report (Date of earliest even	t reported)	
2.	SEC Identification Number PW-55		
3.	BIR Tax Identification No. 000-488-7	93	
4.	PLDT Inc. Exact name of issuer as specified in	its charter	
5.	PHILIPPINES Province, country or other jurisdictio of Incorporation		EC Use Only) ation Code
7.	Ramon Cojuangco Building, Makati A Address of principal office	Avenue, Makati City	1200 Postal Code
3.	(632) 816-8553 Issuer's telephone number, including	g area code	
9.	Not Applicable Former name or former address, if cl	hanged since last report	
10.	Securities registered pursuant to Sec Sections 4 and 8 of the Revised Sec		Regulation Code and
	Title of Each Class	Number of Shares of Com Outstanding and Amount of De	



11. Item 4 (Resignation and Election of Director) and Item 9 (Other Events)

We disclose that at the meeting of the Board of Directors of PLDT Inc. (respectively, the "Board" and the "Company") held on August 30, 2016:

1. The Board accepted the resignation of Mr. Tadashi Miyashita as director of the Company and member of the Governance and Nomination, Executive Compensation, Technology Strategy and Risk Committees, and as Advisor of the Audit Committee of the Board of Directors, effective immediately. Mr. Miyashita has been reassigned to another offshore company by his principal, NTT DOCOMO, INC. ("NTT DOCOMO"). The Board expressed their gratitude to Mr. Miyashita for his invaluable contribution and wished him continued success in his future endeavours.

The resignation of Mr. Miyashita is not expected to have any significant impact on the Company's current or future operations, financial position or results of operation.

2. As recommended by the Governance and Nomination Committee which conducted the screening process and determined that the director-nominee, Mr. Atsuhisa Shirai possesses all the qualifications and has none of the disqualifications for directorship, the Board elected Mr. Atsuhisa Shirai as director of the Company to hold office effective immediately and for the unexpired term of his predecessor in office, Mr. Tadashi Miyashita.

Mr. Shirai was also appointed as member of the Governance and Nomination, Executive Compensation, Technology Strategy and Risk Committees, and as Advisor of the Audit Committee of the Board of Directors, effective immediately.

Mr. Shirai is the President of Mobile Innovation Co., Ltd., a company that provides fleet management services in Thailand, and through its subsidiaries, in Vietnam, Indonesia and Myanmar. He served as Director of DOCOMO Wi-Fi Service, M2M Business Department and Director of International Roaming, Global Business Department of NTT DOCOMO from July 2013 to April 2015 and from April 2009 to June 2013, respectively. He also served as Director of Wireless Broadband Alliance from July 2010 to June 2015. Prior to that, he was the Director of Singapore Project, Global Business Office of NTT West Corporation from July 2007 to March 2009, Director of Housing Services and Data Center, IT Management Services Department and Director of Internal IT System, Global Business Department of NTT Communications Corporation from April 2005 to June 2007 and from January 2002 to March 2005, respectively. Mr. Shirai obtained his Master's Degree in Electrical and Electronic Engineering from Chiba University.

3. The Board approved the promotion of the following persons to the positions indicated opposite their respective names, effective August 30, 2016:

Name	Position
Marco Alejandro T. Borlongan	From Vice President to First Vice President, Customer Service Operations Management and HOME Sales and Distribution
Benedict Patrick V. Alcoseba	From Assistant Vice President to Vice President, Disruptive Business
Jerameel A. Azurin	From Assistant Vice President to Vice President, SME Marketing

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Jose Arnilo S. Castañeda	From Assistant Vice President to Vice President, HOME Product Development
Arvin L. Siena	From Assistant Vice President to Vice President, Network Planning and Fixed Network Engineering

4. The Board, exercising its own power, and the authority duly delegated to it by the stockholders of the Company, to amend the Company's By-Laws, authorized and approved the amendments to the Company's By-Laws contained in Annex A attached hereto.

The amendments to the By-Laws shall take effect upon approval by the Securities and Exchange Commission of the Amended By-Laws.

5. The Board declared a cash dividend of ₱2,437,500.00 on all of the outstanding shares of Voting Preferred Stock of the Company for the quarter ending October 15, 2016, payable on October 15, 2016, to the holder of record on September 20, 2016.

The cash dividend was declared out of the unaudited unrestricted retained earnings of the Company as at June 30, 2016, which are sufficient to cover the total amount of dividend declared.

Pursuant to the requirements of the Securities Regulation Code, the Company has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

PLDT INC.

By:

MA. LOURDES C. RAUSA-CHAN Corporate Secretary

August 30, 2016

# AMENDMENTS TO THE BY-LAWS OF PLDT Inc.

(Amended on March 29, 2001 and <b>August 30, 2016)</b>	(*Amended on March 29, 2001)
Section 1. The corporate seal of this corporation shall bear upon its face, in a circle, the words "PLDT Inc.", and within the circle the logo of the corporation and the words and figures, "INCORPORATED 1928".	Section 1. The corporate seal of this corporation shall bear upon its face, in a circle, the words "PHILIPPINE LONG DISTANCE TELEPHONE COMPANY.", and within the circle a desk telephone and the words and figures, "INCORPORATED 1928".
ARTICLE XV SEAL	ARTICLE XV SEAL
PLDT Inc.	PHILIPPINE LONG DISTANCE TELEPHONE COMPANY
Name of the Company in the heading/title:	Name of the Company in the heading/title:
AMENDMENT	EXISTING BY-LAWS PROVISION