

**EWB BULLETIN, Third Quarter of 2018:**

	<b>Case Description/Allegations</b>	<b>Relevant Policies</b>	<b>Status/Case Disposition</b>
1	Allegations of: (1) unauthorized disclosure of confidential PLDT documents and information, and (2) solicitation and acceptance of gifts, money and other personal benefit.	<i>Code of Business Conduct and Ethics ("Code"); Conflict of Interest Policy ("COI") Policy; Policy on Gifts, Entertainment and Sponsored Travel, Supplier / Contractor Relations Policy; Procurement Policy; Guidelines on Management and Protection of Company Documents; Acceptable Use of Technology Resources Standards</i>	Employee 1: Closed. Administrative penalty was imposed. Employee 2: Closed. Employee separated from service. Employee 3: Administrative proceeding is ongoing.
2	Allegations of misappropriation or theft of funds / goods.	<i>Code; other relevant Company Policies, Processes and Procedures</i>	For concerns covered by internal audit review: Closed. Appropriate action was taken.
3	Allegations of: (1) non-disclosure of involvement in work/entities outside PLDT, including cooperatives; (2) unauthorized use of Company resources; and (3) other concerns	<i>Code; COI Policy; other relevant Company Policies, Processes and Procedures</i>	Ongoing preliminary evaluation and validation.
4	Allegations of: (1) non-disclosure of involvement in work/entities outside PLDT and business dealings with subordinates and employees of service provider; and (2) unauthorized use of Company resources	<i>Code; COI Policy; other relevant Company Policies, Processes and Procedures</i>	Under investigation by Line Head, in coordination with Labor Relations
5	Allegation of election to public office	<i>COI Policy; Policy on Employees Running for or Elected to Public Office</i>	Under investigation by Line Head, in coordination with Labor Relations

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