

EWB BULLETIN, First Quarter of 2018:

	Case Description/Allegations	Relevant Policies	Status/Case Disposition
1	Allegations of: (1) unauthorized disclosure of confidential PLDT documents and information, and (2) solicitation and acceptance of gifts, money and other personal benefit.	<i>Code of Business Conduct and Ethics ("Code"); Conflict of Interest Policy ("COI") Policy; Policy on Gifts, Entertainment and Sponsored Travel, Supplier / Contractor Relations Policy; Procurement Policy; Guidelines on Management and Protection of Company Documents; Acceptable Use of Technology Resources Standards</i>	Employee 1: Closed. Administrative penalty was imposed. Employees 2 and 3: Administrative proceeding is ongoing.
2	Allegations of misappropriation or theft of funds / goods.	<i>Code; other relevant Company Policies, Processes and Procedures</i>	Administrative proceeding is ongoing.

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