



The Company has clear policies regarding trading by Directors, Officers and employees in the Company's own securities intended to align their interests with those of the shareholders and other stakeholders. Trading in Company shares by directors and officers in the year 2019 are set forth in the table below.

2019 SHAREHOLDINGS OF DIRECTORS AND OFFICERS

Number of PLDT Shares ¹				
	Starting Balance ²	Acquired	Disposed	Ending Balance ³
A. Directors				
Manuel V. Pangilinan	258,956	10,975	2,320	267,611
Helen Y. Dee	25,080 ⁴			25,080
Ray C. Espinosa	18,743	3,000		21,743
James L. Go	240,209	535,945		776,154
Shigeki Hayashi	1			1
Junichi Igarashi	1			1
Aurora C. Ignacio ⁵	1			1
Bernido H. Liu	1			1
Artemio V. Panganiban	1,771			1,771
Ma. Lourdes C. Rausa-Chan	2,400	4,100		6,500
Albert F. del Rosario	142,410			142,410
Pedro E. Roxas	231			231
Marife B. Zamora	5			5
B. Officers				
Alfredo S. Panlilio ⁶	3,000 ⁷			3,000
Anabelle L. Chua	15,828	4,750		20,578
Victorico P. Vargas	5,270	4,750	475	9,545
Marilyn A. Victorio-Aquino	0			0
Gina Marina P. Ordoñez	2,199	1,500	465	3,234
Alejandro O. Caeg	3,500	4,100	1,435	6,165
Juan Victor I. Hernandez	3,300	4,320	5,235	2,385
Menardo G. Jimenez, Jr.	2,229	4,100	1,435	4,894
June Cheryl A. Cabal-Revilla	2,425	4,100	1,435	5,090
Oscar Enrico A. Reyes ⁸	3,370	4,335	1,435	6,270
Florentino D. Mabasa, Jr.	841	1,500	480	1,861
Katrina L. Abelarde	1,027	1,860	651	2,236
Marco Alejandro T. Borlongan	1,200	1,650	577	2,273
Mary Julie C. Carceller ⁹	0 ⁷			0
Alfredo B. Carrera ¹⁰	1,143	1,500	465	2,178
Bernard H. Castro ¹¹	0 ⁷			0
Marisa V. Conde	500	625		1,125
Mary Rose L. Dela Paz ¹²	2,480 ⁷			2,480
Gil Samson D. Garcia	0	625	622	3
Joseph Ian G. Gendrano	500	625	193	932
Ma. Criselda B. Guhit	1,750	625	181	2,194
Leah Camilla R. Besa-Jimenez	1,200	1,500		2,700
Princesita P. Katigbak	500	650	195	955
Albert Mitchell L. Locsin	1,083	1,500	1,060	1,523
Leo I. Posadas	1,210	1,500	525	2,185
Dale M. Ramos	1,100	1,300	455	1,945
Aileen D. Regio	17	1,500	245	1,272
Luis S. Reñon	0	1,500	525	975
Martin T. Rio	847	1,500	465	1,882
Juan Alfonso D. Suarez	0			0
Emiliano R. Tanchico, Jr.	2,739	1,500	480	3,759
Victor Y. Tria	352	1,500	465	1,387
Melissa V. Vergel De Dios	1,200	1,500	465	2,235
Maria Cecilia H. Abad	270	270	83	457



2019 SHAREHOLDINGS OF DIRECTORS AND OFFICERS

Number of PLDT Shares ¹				
	Starting Balance ²	Acquired	Disposed	Ending Balance ³
B. Officers				
Minerva M. Agas	500	625		1,125
Benedict Patrick V. Alcoseba	254	625		879
Christopher B. Almazan ¹³	0 ⁷			0
Elizabeth S. Andojar	370	220		590
Roy Victor E. Añonuevo ¹⁴	440 ⁷			440
Tito Rodolfo B. Aquino, Jr.	170	220		390
Mitchie M. Arcaina ¹⁵	0 ⁷			0
Jerameel A. Azurin	360	625	181	804
Rafael M. Bejar	500	625	175	950
Wilson S. Bobier ¹⁴	442 ⁷			442
Luis Gregorio D. Casas ¹⁴	190 ⁷			190
Ma. Monica M. Consing ¹⁶	0 ⁷			0
Gene S. de Guzman	363	625	181	807
Joan A. De Venecia-Fabul ¹⁷	0 ⁷			0
Aniceto M. Franco III ¹⁸	458 ⁷			458
Elisa B. Gesalta ¹³	500	500		1,000
John John R. Gonzales	359	625	181	803
Ma. Gillian Y. Gonzales ¹³	291	625		916
Silverio S. Ibay, Jr.	170	625		795
Gary F. Ignacio	170	625	187	608
Marven S. Jardiel	500	625	181	944
Alexander S. Kibanoff	500	625	181	944
Javier C. Lagdameo	500	625		1,125
Czar Christopher S. Lopez	170	950		1,120
Paolo Jose C. Lopez	500	600		1,100
Ma. Carmela F. Luque	500	625		1,125
Melanie A. Manuel	125	220		345
Ronaldo David R. Mendoza	125	220		345
Mary Eleanor Lydia P. Nadal-Wei ¹⁹	0 ⁷			0
Oliver Carlos G. Odulio	359	625		984
Carlo S. Ople	355	675	202	828
Harold Kim A. Orbase	302	625	927	0
Charles Louis L. Orcena	0			0
Raymond A. Racho ¹⁴	406 ⁷			406
Eduardo H. Rafuson	170	220		390
Ricardo C. Rodriguez	5,712			5,712
Genaro C. Sanchez	4,960	625	187	5,398
Maria Christina C. Semira	200	625	181	644
Ma. Merceditas T. Siapatco	170	625		795
Arvin L. Siena	550	625	187	988
Carla Elena A. Tabuena	418	625	181	862
Patrick S. Tang	928	675	195	1,408
Jecyn Aimee C. Teng	170	220	63	327
Milan M. Topacio ¹⁴	346 ⁷			346
John Henri C. Yanez	170	675	202	643
Radames Vittorio B. Zalameda	0	625	193	432

¹ Includes directly and indirectly owned shares in the Company. Changes in shareholdings were disclosed in the *Statements of Changes in Beneficial Ownership of Securities* filed with the Securities Exchange Commission and Philippine Stock Exchange, Inc. and posted on the Company website at [PLDT Investor Relations > Shareholder Information > Beneficial Ownership](#)

² As at December 31, 2018

³ As at December 31, 2019

⁴ Includes 2,780 shares for the account of Michelle Y. Dee-Santos and 245 shares under the name of Helen Y. Dee, both under PCD Nominee Corporation and 21,957 shares owned by Hydee Management Corporation. As chairperson and president of Hydee Management Corporation, Ms. Dee may exercise the voting right in respect of the 21,957 shares of Hydee Management Corporation

⁵ Resigned as representative director of the Social Security System effective January 28, 2020

⁶ Appointment as Chief Revenue Officer effective July 01, 2019 was confirmed by the Board in a meeting held on May 9, 2019

⁷ As of date of appointment as officer

⁸ Separation from service effective February 28, 2020

⁹ Appointment as First Vice President effective July 31, 2019 was confirmed by the Board

in a meeting held on November 7, 2019

¹⁰ Retired from service effective February 01, 2020

¹¹ Appointment as First Vice President effective July 31, 2019 was confirmed by the Board in a meeting held on August 8, 2019

¹² Appointment as First Vice President effective July 16, 2019 was confirmed by the Board in a meeting held on August 8, 2019

¹³ Separated from service effective January 1, 2020

¹⁴ Promoted to Vice President effective November 7, 2019

¹⁵ Appointment as Vice President effective June 17, 2019 was confirmed by the Board in a meeting held on November 7, 2019

¹⁶ Appointment as Vice President effective January 7, 2019 was confirmed by the Board in a meeting held on August 8, 2019

¹⁷ Appointment as Vice President effective April 1, 2019 was confirmed by the Board in a meeting held on August 8, 2019

¹⁸ Appointment as Vice President effective January 16, 2019 was confirmed by the Board in a meeting held on November 7, 2019

¹⁹ Appointment as Vice President effective August 26, 2019 was confirmed by the Board in a meeting held on November 7, 2019