



Directors and Officers' Shareholdings in the Company in Year 2017

The Company has clear policies regarding the trading by directors, officers and employees in the Company's own securities intended to align their interests with those of the shareholders and other stakeholders. See [Restriction on Trading of Shares](#).

Trading in Company shares by directors and officers in the year 2017 are set forth in the table below.

| SHAREHOLDINGS OF THE BOARD AND OFFICERS IN 2017 | | | | |
|---|---------------------------------------|----------|----------|-----------------------------|
| | Number of Company Shares ¹ | | | |
| | Starting Balance ² | Acquired | Disposed | Ending Balance ³ |
| A. Directors | | | | |
| 1. Manuel V. Pangilinan | 249,450 | 3,000 | | 252,450 |
| 2. Helen Y. Dee | 25,080 ⁴ | | | 25,080 |
| 3. Ray C. Espinosa | 15,743 | 2,000 | | 17,743 |
| 4. James L. Go | 125,914 | 10,000 | | 135,914 |
| 5. Shigeki Hayashi ⁵ | 1 ⁶ | | | 1 |
| 6. Bernido H. Liu | 1 | | | 1 |
| 7. Artemio V. Panganiban | 1,771 | | | 1,771 |
| 8. Maria Lourdes C. Rausa-Chan | 199 | | | 199 |
| 9. Albert F. Del Rosario | 142,410 | | | 142,410 |
| 10. Pedro E. Roxas | 231 | | | 231 |
| 11. Atsuhisa Shirai | 1 | | | 1 |
| 12. Amado D. Valdez | 1 | | | 1 |
| 13. Marife B. Zamora | 5 | | | 5 |

¹ Includes directly and indirectly owned shares in the Company. Changes in shareholdings were disclosed in the *Statements of Changes in Beneficial Ownership of Securities* filed with the Securities Exchange Commission and Philippine Stock Exchange, Inc. and posted on the Company website at *PLDT Investor Relations>Shareholder Information>Beneficial Ownership*.

² As at December 31, 2016.

³ As at December 31, 2017.

⁴ Includes 2,780 shares for the account of Michelle Y. Dee-Santos and 245 shares under the name of Helen Y. Dee, both under PCD Nominee Corporation and 21,957 shares owned by Hydee Management Corporation. As chairperson and president of Hydee Management Corporation, Ms. Dee may exercise the voting right in respect of the 21,957 shares of Hydee Management Corporation

⁵ Mr. Shigeki Hayashi was elected as director on August 10, 2017 replacing Mr. Hideaki Ozaki who resigned on even date.

⁶ As at date of election as director.



| SHAREHOLDINGS OF THE BOARD AND OFFICERS IN 2017 | | | | |
|---|---------------------------------------|----------|----------|-----------------------------|
| | Number of Company Shares ¹ | | | |
| | Starting Balance ² | Acquired | Disposed | Ending Balance ³ |
| B. Officers | | | | |
| 1. Ernesto R. Alberto | 0 | | | 0 |
| 2. Maria Elizabeth S. Sichon ⁷ | 0 ⁸ | | | 0 |
| 3. Victorico P. Vargas | 1,470 | | | 1,470 |
| 4. Alejandro O. Caeg | 200 | | | 200 |
| 5. Anabelle L. Chua | 12,028 | | | 12,028 |
| 6. Jun R. Florencio | 515 | | | 515 |
| 7. Juan Victor I. Hernandez | 0 | | | 0 |
| 8. Menardo G. Jimenez, Jr. | 22 | | | 22 |
| 9. June Cheryl C. Revilla | 0 | | | 0 |
| 10. Oscar Enrico A. Reyes | 0 | | | 0 |
| 11. Florentino D. Mabasa, Jr. | 0 | | | 0 |
| 12. Leo I. Posadas | 10 | | | 10 |
| 13. Katrina L. Abelarde | 0 | | | 0 |
| 14. Marco Alejandro T. Borlongan | 0 | | | 0 |
| 15. Alfredo B. Carrera | 300 | | | 300 |
| 16. Leah Camilla R. Besa-Jimenez ⁹ | 0 ⁸ | | | 0 |
| 17. Albert Mitchell L. Locsin | 0 | | | 0 |
| 18. Aileen D. Regio | 0 | | | 0 |
| 19. Martin T. Rio | 0 | | | 0 |
| 20. Ricardo M. Sison | 4,400 | | 200 | 4,200 |
| 21. Emiliano R. Tanchico, Jr. | 1,539 | | | 1,539 |
| 22. Annette Yvette W. Tirol ¹⁰ | 0 ⁸ | | | 0 |

⁷ Appointment as officer of the Company effective December 01, 2016 was confirmed by the Board of Directors in a meeting held on February 07, 2017.

⁸ As at date of appointment as officer.

⁹ Appointed as officer of the Company effective February 1, 2017 was confirmed by the Board of Directors in a meeting held on February 7, 2017.

¹⁰ Appointment as officer of the Company effective July 01, 2017 was confirmed by the Board of Directors in a meeting held on November 09, 2017.

| SHAREHOLDINGS OF THE BOARD AND OFFICERS IN 2017 | | | | |
|---|---------------------------------------|----------|----------|-----------------------------|
| | Number of Company Shares ¹ | | | |
| | Starting Balance ² | Acquired | Disposed | Ending Balance ³ |
| 23. Victor Y. Tria | 0 | | | 0 |
| 24. Melissa V. Vergel de Dios | 0 | | | 0 |
| 25. Minerva M. Agas ¹¹ | 0 ⁸ | | | 0 |
| 26. Benedict Patrick V. Alcoseba | 0 | | | 0 |
| 27. Ariel G. Aznar ¹² | 0 ¹³ | | | 0 |
| 28. Jerameel A. Azurin | 0 | | | 0 |
| 29. Rafael M. Bejar | 0 | | | 0 |
| 30. Jose Arnilo S. Castañeda | 0 | | | 0 |
| 31. Gerardo Jose V. Castro | 0 | | | 0 |
| 32. Marissa V. Conde | 0 | | | 0 |
| 33. Gene S. de Guzman | 0 | | | 0 |
| 34. Aniceto M. Franco III ¹⁴ | 0 ⁸ | | | 0 |
| 35. Gil Samson D. Garcia | 0 | | | 0 |
| 36. Joseph Ian G. Gendrano | 0 | | | 0 |
| 37. Elisa B. Gesalta | 0 | | | 0 |
| 38. John John R. Gonzales | 0 | | | 0 |
| 39. Ma. Gillian Y. Gonzales ¹⁵ | 0 ⁸ | | | 0 |
| 40. Ma. Josefina T. Gorres ¹⁶ | 0 | | | 0 |
| 41. Ma. Criselda B. Guhit | 1,250 | | | 1,250 |
| 42. Emerald L. Hernandez | 0 | | | 0 |
| 43. Silverio S. Ibay, Jr. ¹² | 0 ¹³ | | | 0 |
| 44. Gary F. Ignacio ¹² | 0 ¹³ | | | 0 |

¹¹ Appointment as officer of the Company effective September 01, 2016 was confirmed by the Board of Directors in a meeting held on February 07, 2017.

¹² Promoted as officer of the Company effective November 09, 2017.

¹³ As at date of promotion as officer.

¹⁴ Appointment as officer of the Company effective February 01, 2017 was confirmed by the Board of Directors in a meeting held on May 12, 2017.

¹⁵ Appointment as officer of the Company effective June 01, 2017 was confirmed by the Board of Directors in a meeting held on August 10, 2017.

¹⁶ Separated effective July 01, 2017.



| SHAREHOLDINGS OF THE BOARD AND OFFICERS IN 2017 | | | | |
|---|---------------------------------------|----------|----------|-----------------------------|
| | Number of Company Shares ¹ | | | |
| | Starting Balance ² | Acquired | Disposed | Ending Balance ³ |
| 45. Marven S. Jardiel | 0 | | | 0 |
| 46. Princesita P. Katigbak | 0 | | | 0 |
| 47. Alexander S. Kibanoff | 0 | | | 0 |
| 48. Joseph Nelson M. Ladaban ¹⁶ | 0 | | | 0 |
| 49. Javier C. Lagdameo | 0 | | | 0 |
| 50. Joselito S. Limjap ¹⁷ | 0 | | | 0 |
| 51. Luis Ignacio A. Lopa | 0 | | | 0 |
| 52. Czar Christopher S. Lopez ¹² | 0 ¹³ | | | 0 |
| 53. Paolo Jose C. Lopez | 0 | | | 0 |
| 54. Ma. Carmela F. Luque | 0 | | | 0 |
| 55. Oliver Carlos G. Odulio | 0 | | | 0 |
| 56. Carlo S. Ople ¹⁸ | 0 ⁸ | | | 0 |
| 57. Harold Kim A. Orbase ¹⁹ | 0 ¹³ | | | 0 |
| 58. Dale M. Ramos ²⁰ | 0 ⁸ | | | 0 |
| 59. Ricardo C. Rodriguez | 5,712 | | | 5,712 |
| 60. Genaro C. Sanchez | 4,460 | | | 4,460 |
| 61. Maria Christina C. Semira ¹² | 30 ¹³ | | | 30 |
| 62. Ma. Merceditas T. Siapatco ²¹ | 0 ¹³ | | | 0 |
| 63. Arvin L. Siena | 50 | | | 50 |
| 64. Carla Elena A. Tabuena ¹⁹ | 0 ¹³ | | | 0 |
| 65. Ana Maria A. Sotto ²² | 0 | | | 0 |
| 66. Patrick S. Tang | 570 | | | 570 |

¹⁷ Separated effective October 01, 2017.

¹⁸ Appointment as officer of the Company effective December 01, 2016 was confirmed by the Board of Directors in a meeting held on February 07, 2017.

¹⁹ Promoted as Officer of the Company effective March 23, 2017.

²⁰ Appointment as officer of the Company effective September 16, 2016 was confirmed by the Board of Directors in a meeting held on February 07, 2017.

²¹ Promoted as Officer of the Company effective November 16, 2017.

²² Separated effective July 26, 2017.



| SHAREHOLDINGS OF THE BOARD AND OFFICERS IN 2017 | | | | |
|---|---------------------------------------|----------|----------|-----------------------------|
| | Number of Company Shares ¹ | | | |
| | Starting Balance ² | Acquired | Disposed | Ending Balance ³ |
| 67. John Henri C. Yanez ¹² | 0 ¹³ | | | 0 |