

## Directors and Officers' Shareholdings in the Company in Year 2016

The Company has clear policies regarding the trading by directors, officers and employees in the Company's own securities intended to align their interests with those of the shareholders and other stakeholders. See [Restriction on Trading of Shares](#).

Trading in Company shares by directors and officers in the year 2016 are set forth in the table below.

	Number of Company Shares <sup>1</sup>			
	Starting Balance <sup>2</sup>	Acquired	Disposed	Ending Balance <sup>3</sup>
<b>A. Directors</b>				
1. Manuel V. Pangilinan	246,450	3,000		249,450
2. Helen Y. Dee	23,135 <sup>4</sup>	1,945		25,080
3. Ray C. Espinosa	15,743			15,743
4. James L. Go	134,914	50,000	59,000	125,914
5. Bernido H. Liu	1			1
6. Hideaki Ozaki	1			1
7. Artemio V. Panganiban	1,771			1,771
8. Maria Lourdes C. Rausa-Chan	199			199
9. Albert F. Del Rosario <sup>5</sup>	206,790		64,380	142,410
10. Pedro E. Roxas	231			231
11. Atsuhisa Shirai <sup>6</sup>	1 <sup>7</sup>			1
12. Amado D. Valdez <sup>8</sup>	1 <sup>7</sup>			1
13. Marife B. Zamora <sup>8</sup>	5 <sup>7</sup>			5
<b>B. Officers</b>				

<sup>1</sup> Includes directly and indirectly owned shares in the Company. Changes in shareholdings were disclosed in the *Statements of Changes in Beneficial Ownership of Securities* filed with the Securities Exchange Commission and Philippine Stock Exchange, Inc. and posted on the Company website at [PLDT Investor Relations>Shareholder Information>Beneficial Ownership](#).

<sup>2</sup> As at December 31, 2015 unless otherwise indicated.

<sup>3</sup> As at December 31, 2016.

<sup>4</sup> Includes 835 shares for the account of Michelle Y. Dee-Santos and 245 shares under the name of Helen Y. Dee, both under PCD Nominee Corporation and 21,957 shares owned by Hydee Management Corporation. As chairperson and president of Hydee Management Corporation, Ms. Dee may exercise the voting right in respect of the 21,957 shares of Hydee Management Corporation.

<sup>5</sup> Elected as director effective July 11, 2016.

<sup>6</sup> Elected as director effective August 30, 2016.

<sup>7</sup> As at date of election as director.

<sup>8</sup> Elected as director effective November 14, 2016.

	Number of Company Shares <sup>1</sup>			
	Starting Balance <sup>2</sup>	Acquired	Disposed	Ending Balance <sup>3</sup>
1. Ernesto R. Alberto	-			-
2. Isaias P. Fermin <sup>9</sup>	-			-
3. Alejandro O. Caeg	200			200
4. Anabelle L. Chua	12,028			12,028
5. Jun R. Florencio	515			515
6. Menardo G. Jimenez, Jr.	22			22
7. Katrina L. Abelarde	-			-
8. Marco Alejandro T. Borlongan	-			-
9. Alfredo B. Carrera	300			300
10. Cesar M. Enriquez <sup>10</sup>	-			-
11. Juan Victor I. Hernandez	-			-
12. Florentino D. Mabasa, Jr	-			-
13. Leo I. Posadas	10			10
14. June Cheryl C. Revilla	-			-
15. Oscar Enrico A. Reyes, Jr.	-			-
16. Martin T. Rio	-			-
17. Ricardo M. Sison	4,400			4,400
18. Emiliano R. Tanchico, Jr.	1,539			1,539
19. Melissa V. Vergel de Dios	-			-
20. Benedict Patrick V. Alcoseba <sup>11</sup>	- <sup>12</sup>			-
21. Jerameel A. Azurin <sup>11</sup>	- <sup>12</sup>			-
22. Rafael M. Bejar	-			-
23. Jose Arnilo S. Castañeda <sup>11</sup>	- <sup>12</sup>			-
24. Gerardo Jose V. Castro	-			-
25. Marissa V. Conde	-			-
26. Gene S. de Guzman	-			-

<sup>9</sup> Separated effective January 01, 2017.

<sup>10</sup> Separated effective September 01, 2016.

<sup>11</sup> Appointed as officer of the Company on August 30, 2016.

<sup>12</sup> As at date of appointment as officer.

	Number of Company Shares <sup>1</sup>			
	Starting Balance <sup>2</sup>	Acquired	Disposed	Ending Balance <sup>3</sup>
27. Margarito G. Dujali, Jr. <sup>13</sup>	-			-
28. Gil Samson D. Garcia	-			-
29. Joseph Ian G. Gendrano	-			-
30. Elisa B. Gesalta	-			-
31. John John R. Gonzales	-			-
32. Ma. Josefina T. Gorres <sup>14</sup>	-			-
33. Ma. Criselda B. Guhit	1,250			1,250
34. Emerald L. Hernandez	-			-
35. Marven S. Jardiel	-			-
36. Princesita P. Katigbak	-			-
37. Alexander S. Kibanoff	-			-
38. Joseph Nelson T. Ladaban <sup>14</sup>	-			-
39. Javier C. Lagdameo	-			-
40. Joselito S. Limjap	-			-
41. Albert Mitchell L. Locsin	-			-
42. Luis Ignacio A. Lopa	-			-
43. Paolo Jose C. Lopez	-			-
44. Ma. Carmela F. Luque	-			-
45. Oliver Carlos G. Odulio	-			-
46. Aileen D. Regio	-			-
47. Ricardo C. Rodriguez	5,712			5,712
48. Genaro C. Sanchez	4,460			4,460
49. Arvin L. Siena <sup>11</sup>	50 <sup>12</sup>			50
50. Ana Maria A. Sotto	-			-
51. Julieta S. Tañeca <sup>15</sup>	5			5
52. Patrick S. Tang	570			570
53. Victor Y. Tria	-			-

<sup>13</sup> Separated effective March 01, 2017.

<sup>14</sup> Separated effective July 01, 2017.

<sup>15</sup> Separated effective March 31, 2017.