



September 26, 2017

Philippine Stock Exchange  
3/F Philippine Stock Exchange Plaza  
Ayala Triangle, Ayala Avenue  
Makati City

Attention: Mr. Jose Valeriano B. Zuño III  
OIC - Head, Disclosure Department

Gentlemen:

In compliance with Section 17.1 (b) of the Securities Regulation Code and SRC Rule 17.1.1.1.3(b).2, we submit herewith a copy of SEC Form 17-C regarding a discloseable event/information.

This shall also serve as the disclosure letter for the purpose of complying with the PSE Revised Disclosure Rules.

Very truly yours,

  
**MA. LOURDES C. RAUSA-CHAN**  
Corporate Secretary



September 26, 2017


SECURITIES & EXCHANGE COMMISSION  
Secretariat Building, PICC Complex  
Roxas Boulevard, Pasay City

Attention: Mr. Vicente Graciano P. Felizmenio, Jr.  
Director – Markets and Securities Regulation Dept.

Gentlemen:

In compliance with Section 17.1 (b) of the Securities Regulation Code and SRC Rule 17.1.1.1.3(a), we submit herewith two (2) copies of SEC Form 17-C regarding a discloseable event/information.

Very truly yours,

  
**MA. LOURDES C. RAUSA-CHAN**  
Corporate Secretary

# COVER SHEET

SEC Registration Number

P	W	-	5	5					
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Company Name

P	L	D	T		I	N	C.																										
(F	O	R	M	E	R	L	Y		P	H	I	L	I	P	P	I	N	E		L	O	N	G										
D	I	S	T	A	N	C	E		T	E	L	E	P	H	O	N	E		C	O	M	P	A	N	Y								

Principal Office (No./Street/Barangay/City/Town/Province)

R	A	M	O	N		C	O	J	U	A	N	G	C	O		B	U	I	L	D	I	N	G											
M	A	K	A	T	I		A	V	E	N	U	E																						
M	A	K	A	T	I		C	I	T	Y																								

Form Type

17	-	C	
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Department requiring the report

M	S	R	D
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Secondary License Type, If Applicable

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### COMPANY INFORMATION

Company's Email Address

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Company's Telephone Number/s

8168553
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Mobile Number

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No. of Stockholders

11,726 As of August 31, 2017
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Annual Meeting  
Month/Day

Every 2 <sup>nd</sup> Tuesday of June
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Fiscal Year  
Month/Day

December 31
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### CONTACT PERSON INFORMATION

The designated contact person **MUST** be an Officer of the Corporation

Name of Contact Person

Ma. Lourdes C. Rausa-Chan
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Email Address

lrchan@pldt.com.ph
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Telephone Number/s

8168553
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Mobile Number

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Contact Person's Address

MGO Building, Legaspi St. corner Dela Rosa St., Makati City
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**Note:** In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

SECURITIES AND EXCHANGE COMMISSION

CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.1

1. September 26, 2017  
Date of Report (Date of earliest event reported)
2. SEC Identification Number PW-55
3. BIR Tax Identification No. 000-488-793
4. PLDT Inc.  
Exact name of issuer as specified in its charter
5. PHILIPPINES  
Province, country or other jurisdiction  
of Incorporation
6. \_\_\_\_\_ (SEC Use Only)  
Industry Classification Code
7. Ramon Cojuangco Building, Makati Avenue, Makati City  
Address of principal office
- 1200  
Postal Code
8. (632) 816-8553  
Issuer's telephone number, including area code
9. Not Applicable  
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the Securities Regulation Code and  
Sections 4 and 8 of the Revised Securities Act

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
_____	_____
_____	_____
_____	_____



11. Item 9 (Other Events)

We disclose that at the meeting of the Board of Directors of PLDT Inc. (respectively, the "Board" and the "Company") held on September 26, 2017, the Board approved the Transformation Incentive Plan (the "Plan"), which is intended to provide incentive compensation to key officers, executives and other eligible participants who are consistent performers and contributors to the achievement of the long-term transformation strategy and financial goals of the Company. The incentive compensation will be given in the form of PLDT common shares of stock (the "Performance Shares"). The salient features of the Plan are as follows:

1. The Performance Shares will be released in three (3) grants on the condition that pre-determined Consolidated Core Net Income targets are successfully achieved over three (3) annual vesting periods from January 1, 2017 to December 31, 2019.
2. A total of up to 860,000 Performance Shares will be awarded under the Plan.
3. A trustee will be appointed to acquire PLDT shares in the open market through the facilities of the Philippine Stock Exchange, which will comprise the Performance Shares, and to administer their distribution to the eligible participants subject to the terms and conditions of the Plan.
4. The Plan will be administered by the Executive Compensation Committee of the Board.

Pursuant to the requirements of the Securities Regulation Code, the Company has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

**PLDT INC.**

By:

  
**MA. LOURDES C. RAUSA-CHAN**  
Corporate Secretary

September 26, 2017